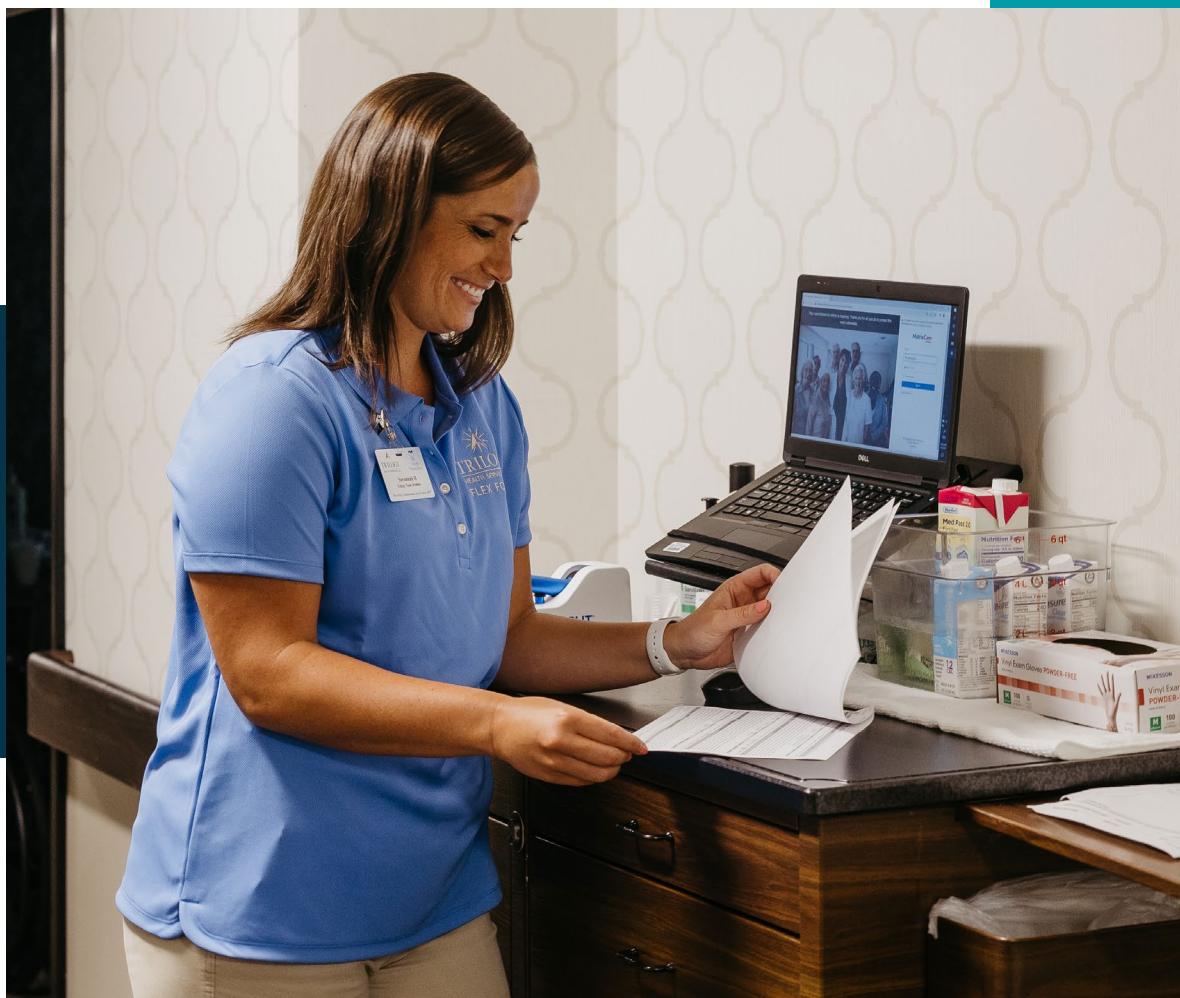


Your education benefits through Trilogy

Get to know your options

Understand what's included in each of the programs available through Trilogy's education benefit and discover the opportunities that exist for employees.



Fully funded education

WHAT IS IT?

Employees have access to 100% tuition coverage for select education programs and Learning Partners in the Guild catalog.

WHAT DOES TRILOGY PAY?

- Trilogy pays 100% of your tuition and mandatory fees directly to your Learning Partner.*
- Required books and fees as specified in the course syllabus are 100% reimbursable.

*Funding covers tuition and mandatory fees after the required application of federal and state grants and scholarships.

WHO'S ELIGIBLE?

- All full-time and part-time team members based in the U.S. working for Trilogy are eligible after 6 months of employment.
- Seasonal and PRN status employees aren't eligible.
- Before applying, employees must discuss program enrollment and education goals with their manager, and must have evidence that their manager approves of their program enrollment

WHICH PROGRAMS ARE COVERED?

A selection of education programs from Guild's catalog, including:

- Undergraduate degrees, certificate programs, and clinical certifications
- English language learning courses
- College and career prep programs

Partially funded programs

WHAT IS IT?

The Guild catalog includes partially funded program options. Trilogy will provide direct payments to the Learning Partner up to the program cap for partially funded programs.

WHAT DOES TRILOGY PAY?

- Trilogy pays up to \$5,250 per year directly to your Learning Partner for select bachelor's degrees, master's degrees, and certificates.*
- Required books and fees as specified in the course syllabus are reimbursable up to the program cap.

*Funding covers tuition and mandatory fees after the required application of federal and state grants and scholarships.

WHO'S ELIGIBLE?

- All regular full-time and part-time team members based in the U.S. working for Trilogy are Seasonal and PRN status employees aren't eligible.
- Before applying, employees must discuss program enrollment and education goals with their manager, and must have evidence that their manager approves of their program enrollment

WHICH PROGRAMS ARE COVERED?

A wide selection of education programs from Guild's catalog are covered, including:

- Bachelor's and master's degrees in a wide variety of disciplines
- Undergraduate and graduate certificates

Tuition reimbursement

WHAT IS IT?

Employees seeking education outside of the Guild catalog have access to tuition reimbursement. Trilogy provides reimbursement up to a set annual amount.

WHAT DOES TRILOGY PAY?

- Employees are responsible for paying their full tuition costs to their Learning Partner out-of-pocket.
- Trilogy reimburses employees up to \$5,250 per year for approved certificates, clinical certifications, and undergraduate degrees.
- Out-of-pocket expenses, including books or supplies, for programs outside of Guild's catalog are also eligible for reimbursement.

WHO'S ELIGIBLE?

- All full-time and part-time team members based in the U.S. working for Trilogy are Seasonal or PRN status employees aren't eligible.
- Before applying, employees must discuss program enrollment and education goals with their manager, and must have evidence that their manager approves of their program enrollment

WHICH PROGRAMS ARE COVERED?

A wide selection of education programs are covered, including:

- Bachelor's and master's degrees
- Undergraduate and clinical certificates

Note: The program you choose must be one of the eligible reimbursement programs outlined in the policy.

Additional resources

Still have questions about Trilogy's education benefits or want more information?

- Explore trilogyhs.guileducation.com.
- Visit the Trilogy pay & benefits site.